



Health, Safety and Wellbeing Policy Statement

Within East West Rail Co we are committed to the health, safety and wellbeing of our employees, our partners, the supply chain, all customers and neighbours, and those others connected to, or affected by our activities in the development and delivery of this railway infrastructure.

We strive to provide a healthy, safe and secure working environment for all stakeholders, helping everyone to arrive, work and return home healthy, safe and secure every day. This is our highest priority as a business for all those connected with our undertakings.

These principles underpin the core pillars of our 'Safe & Secure' vision, and outcome. To ensure our policy is effective, we require *everyone* to take responsibility for working safely and securely and to look after their health and wellbeing.

Our Health & Safety Principles:

EWR Co will:

- Determine, publish and assure our minimum expectations for all stakeholders undertaking work for and on behalf of EWR Co, at all contracting levels.
- Understand and fulfil our legal obligations and strive to continually exceed all minimum requirements.
- Seek and adopt the best possible practices.
- Provide our people with the training, knowledge, skills and resources necessary to work safely and to thrive.
- Consult with all personnel, encouraging participation and conversation at all times.
- Work with our stakeholders to continually improve performance and commit to continual improvement of our management system.
- Promote a 'just culture'.
- Pledge to be a learning organisation.
- Care about our people and always put their mental health and wellbeing first.
- Support our company vision, values and objectives of being safe, healthy and secure.

EWR Co will ensure that our people:

- Act decisively to eliminate workplaces hazards and risk.
- Do not undertake any work activity where they feel it is unsafe and presents a risk to themselves or others.
- Lead by example through their own behaviours and actions.
- Are empowered to challenge unsafe behaviours and acts in others; they don't walk by.

Our leadership team is responsible for:

- Application of this policy and commitment to the principles within it.
- Monitoring and reviewing our performance and systems periodically to ensure this policy is being effectively implemented.
- Revising and re-issuing this policy statement as appropriate but not less than annually.

Signed on behalf of